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Secretary-General Report to the FIMM General Assembly

*“VISION: Seeing is Believing
– Meeting Our Mission Together”*



Michael L. Kuchera, DO, FAAO, FNAOME

Professor, Marian University

Secretary-General, Fédération Internationale de Médecine Manuelle

VISION

- ▶ We use our **VISION** to see more clearly where we came from, where we are and where we are going as we try to reach our “destination” to fulfill our **MISSION**.
- ▶ **FIMM's Stated Vision:** FIMM is recognized as the international federation, disseminating knowledge and expertise integrating Manual/Musculoskeletal Medicine to Health Care.

*Frankfurt 2015 – Health Policy Board & Executive Board
Reported/Accepted 2015 FIMM General Assembly*

http://www.fimm-online.com/pub/en/data/objects/fimm_news_2015_1v1.pdf



VISION: Introspective

FIMM sees itself as:

- International umbrella organization which supplies a platform for networking between the national organizations
 - Representing the field of Manual/Musculoskeletal Medicine
 - Promoting expertise and collegiality
 - Dissemination of knowledge and experience
 - Implementation of Manual/Musculoskeletal Medicine



VISION: Our Introspection Microscope: (Using SWOT Analysis)

► Favorable Elements to Build On ... Together

- **Strengths:** Most powerful strengths are the willingness, the dedication, the 50 years of activity, the international scientific base and the mutual motivation for success.
- **Opportunities:** Growing demand as a result of demographic changes, developments in sports medicine, recommendations by word of mouth, and political changes create new opportunities for future growth of the federation.



Missions & Microscopes

TOGETHER as a Federation ... Look What WE Accomplished

► Science

- FIMM Protocols on Interexam Reliability for MM Medicine Procedures
- Spinal Regional MM Reviews

► Education & Health Policy

- Core Curriculum
- *Guidelines for Basic Training & Safety*

► Health Policy: Regional Consortia & Collaboration

- ESSOMM application of *Guidelines* → Certificate for specialists in additional competency in manual medicine in Europe



***Build on our Strengths & Develop our Opportunities
to Advance our Mission & See our Way Forward***

VISION: Our Introspection Microscope ...

Unfavorable Elements to Overcome ... Together

- **Weaknesses:** Not understanding the uniqueness of the federation and its impact on the single doctor's community, the difficulty for the officials functioning as volunteers, and the lack of financial resources make the implication of activities and programs promoting the federation difficult.
- **Threats:** The immediate threat is losing more member societies due to political and economical changes and due to misunderstanding the importance of the federation.



Seeing it Through!

- ▶ Our Mission now as the FIMM General Assembly ...
- ▶ Your Society's contribution where possible in the Federation ...

Build on our Strengths, Develop our Opportunities ...

But Also

Overcome on our Weaknesses & Prevent Threats to Advance our Mission & See our Way Forward



Seeing it Through! Implementation ... Together

- ▶ 7.1 Standards and Diploma
- ▶ 7.2. Organizations
- ▶ 7.3. Courses
- ▶ 7.4 Politics
- ▶ 7.5. Public Relationship
- ▶ 7.6. Research and Congress

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Seeing it Through!

Implementation ... Together

7.1 Standards and Diploma

- **Making standards** for treatment procedures, education & certification
 - Certificated curriculum of member societies
 - Create a diploma of MM which will be recognized in all countries
 - Individual membership
 - Enlarge society membership
 - Experience reports on how other countries got their diploma
- Create **health policy synopsis** package available to member societies

Education & Health Policy Reports

- * *Budget to Plan & Implement*
- * *Communication*
- * *Dedicated Workers*



Seeing It Through! Implementation ... Together

7.2. Organizations

- **Start promoting FIMM to the medical community at home**
- Creating connections with other organizations (UEMS, discipline ...)
- **Recruitment / Retention – Regional Growth**
 - Be proactive in looking for new societies worldwide
 - Allow more than one organization per country
- Having a **survey** in all the countries
 - Getting feedback from other organizations



Your Introspection → Telescope
**** Communication***
**** Dedicated Workers***



FUTURE VISION

- ▶ “FIMM is an active, internationally recognized federation, attracting national societies and policy makers worldwide, whose main function is gathering, and disseminating knowledge and expertise and proactively advancing integration of Manual/Musculoskeletal Medicine into health care.
- ▶ FIMM strives to be the standard in the world for Manual/Musculoskeletal Medicine.”

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YOUR VISION FOR YOUR FEDERATION?

New Structures Can Lead to New Function

... And to New Vision



Part Dreams & Crystal Ball

Old doesn't need to be replaced but can be looked at in new light of new FIMM Statutes

- Societal Vision?
- National Vision?

Opportunities ... New Visions?

- MM in Regional?
- MM in Discipline?

FIMM: Structure - Function



Copenhagen GA: **2015**
Secretary-General Report

***“Dare to Dream ...
Dream to Action”***





Secretary- General Report
Varna, Bulgaria (2016)
“Can You Hear Me Now”



FIMM ...

... Educating &
Advancing Standards in
Manual Medicine for
the Benefit of Our
Patients

Let's Talk About It!